



MEASUREMENT & EVALUATION PLAN: U.S. SAMPLE

Our Process

TeachUNITED is committed to serving teachers and students across the United States, ensuring that our support has a meaningful impact on student and educator success. From the onset of our work, we apply a rigorous monitoring and evaluation process as a key component of our process with partners to demonstrate impact and efficacy.

TeachUNITED Provides:

- Embedded, flexible assessment and data collection processes
- Validated instruments for assessing teacher practices, attitudes, knowledge, and beliefs
- Strategies for sharing results with partner schools, districts, and communities

Together, We Will:

- Decide what outcomes matter most to your school and community
- Plan a data collection schedule that works for you
- Discuss and analyze results



Types of Data to Be Collected

At TeachUNITED, we partner with you to collect multiple levels of data, which allow you to have a robust picture of your school.

Surveys

Surveys assess changes in knowledge, attitude, beliefs, and reported behaviors from champion teachers, the teachers those champions train, and the administrators of the school.

- Champion Teacher Pre-Program Survey, Post-Program Survey, Follow-Up Survey
- Participating Teacher Pre-Program Survey, Post-Program Survey, Follow-Up Survey
- Administrator Pre-Program Survey, Post-Program Survey, Follow-Up Survey

Classroom Observations

Observations of classroom instruction assess changes in teacher practice from champion teachers and the teachers those champions train.

- If schools choose to do so, we provide tools for observations for assessing change in teacher practice.

Student Outcomes

Depending on the focus of the school, district, or organization, different student outcomes can be collected and assessed.

- Performance on local and state standardized assessments
- School attendance
- Student behavior
- Promotion/Graduation rates

Teacher Outcomes

Depending on the focus of the school, district, or organization, the following teacher outcomes can be collected and assessed.

- Job satisfaction
- Retention rates
- Classroom observation/teacher evaluations (if shared)





Timeline

Pre-Program

Window

Events

At least 30 days before program begins

Leadership data planning meeting

At least 2 weeks before program begins

Data agreement discussed and signed

Within first 2 weeks of program start date

Baseline measures and surveys collected

During-Program

Window

Event

Ongoing

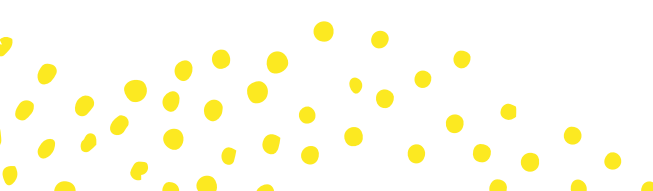
TU implementation metrics, including participation in online course, webinars, coaching calls, and capstone assignment

Ongoing

Session exit tickets - Result shared

Ongoing

Classroom observations and microteaching feedback



Timeline



Post-Program

Window

Event

Within final 2 weeks of year 1 program end date

Post-program surveys and assessments collected

Within 45 days of year 1 program end date

Analysis of data and reporting

Within 60 days of year 1 program end date

Post-program leadership data meeting and planning for future success

Within final 2 weeks of year 2 program end date

Follow-up surveys collected, if applicable, and results shared

Deliverables

- Personalized recommendations and schedule for data collection
 - Date Expected: 2 weeks prior to program start date
- Outcome reports of successes and opportunities for growth
 - Date Expected: within 60 days of program year 1 end date
- Final outcomes report
 - Date Expected: within 60 days of program year 2 end date
- Follow-up report
 - Date Expected: 1 year after final year 2 outcomes report